


## Current Pay Statement

This is a statement of earnings and deductions. This pay statement is non-negotiable.

 <p>The Pep Boys - Manny, Moe &amp; Jack 3111 W. Allegheny Avenue Philadelphia, PA 19132 215-430-9000</p>		<p><b>Pay Statement</b>  <b>Period Start Date</b> 07/17/2016  <b>Period End Date</b> 07/30/2016  <b>Pay Date</b> 08/05/2016  <b>Document</b> 2223254  <b>Net Pay</b> \$2,001.92</p>									
<b>Pay Details</b>											
<b>Michael W Marshall</b> 3012 Ashley Ct Bensalem, PA 19020 USA	<b>Employee Number</b> 357772 <b>SSN</b> xxx-xx-xxxx <b>Job</b> 2010-Store Mgr of Service <b>Pay Rate</b> \$28.44 <b>Pay Frequency</b> Biweekly	<b>Pay Group</b> PA Stores Dist Centers <b>Location</b> Southampton <b>Division</b> 52201 - 52201- North East <b>Area</b> 00005 - Area 00005 <b>Store</b> 01453 - 1453- Southampton <b>Department</b> SERVIC - Service	<b>Federal Income Tax</b> \$10 <b>PA State Income Tax (Residence)</b> \$0 <b>PA State Income Tax (Work)</b> \$0								
<b>Earnings</b>		<b>Deductions</b>									
<b>Pay Type</b>	<b>Hours</b>	<b>Week Ending</b>	<b>Pay Rate</b>	<b>Current</b>	<b>YTD</b>	<b>Employee</b>		<b>Employer</b>			
Bereavement	0.0000		\$0.0000	\$0.00	\$223.08	<b>Deduction</b>	<b>Pre-Tax</b>	<b>Current</b>	<b>YTD</b>	<b>Current</b>	<b>YTD</b>
CSP Bonus	0.0000		\$0.0000	\$0.00	\$55.00	LTD	No	\$5.17	\$86.30	\$0.00	\$0.00
Holiday	0.0000		\$0.0000	\$0.00	\$223.08	Medical	Yes	\$39.92	\$636.38	\$0.00	\$0.00
Ops Bonus	0.0000	07/30/2016	\$0.0000	\$175.54	\$175.54	Vision Pre Tax	Yes	\$4.21	\$66.22	\$0.00	\$0.00
PTO	0.0000		\$0.0000	\$0.00	\$1,115.40	<b>Taxes</b>					
Regular	40.0000	07/23/2016	\$28.4400	\$1,137.60	\$33,416.12	<b>Taxes</b>					
Regular	40.0000	07/30/2016	\$28.4400	\$1,137.60	\$34,553.72	<b>Current</b>					
Retro Pay	0.0000		\$0.0000	\$0.00	\$67.20	<b>YTD</b>					
Sales Bonus	0.0000		\$0.0000	\$0.00	\$171.10	CENTENNIAL SD-U SOUTHAMPTN TWP					
						\$0.19					
						\$34.89					
						\$113.75					
						\$73.88					
						\$1.72					
						\$149.21					
						\$1.81					
						\$24.07					
						\$358.84					
<b>Total Hours Worked</b> 80.0000											
<b>Paid Time Off</b>						<b>Net Pay Distribution</b>					
<b>Plan</b>	<b>Current</b>	<b>Balance</b>				<b>Account Number</b>	<b>Account Type</b>	<b>Amount</b>			
No records found						xxxxxxx8244	Checking	\$1.00			
						xxxxx3530	Checking	\$700.80			
						xxxxx7087	Checking	\$1,300.12			
						Total		\$2,001.92			
<b>Pay Summary</b>											
	<b>Gross</b>	<b>FIT Taxable Wages</b>	<b>Taxes</b>	<b>Deductions</b>	<b>Net Pay</b>						
Current	\$2,450.74	\$2,406.61	\$399.52	\$49.30	\$2,001.92						
YTD	\$36,584.12	\$35,881.52	\$7,669.40	\$788.90	\$28,125.82						


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## Pay Statement


This is a statement of earnings and deductions. This pay statement is non-negotiable.

 <p>The Pep Boys - Manny, Moe &amp; Jack 3111 W. Allegheny Avenue Philadelphia, PA 19132 215-430-9000</p>		<p><b>Pay Statement</b>  <b>Period Start Date</b> 06/05/2016  <b>Period End Date</b> 06/18/2016  <b>Pay Date</b> 06/24/2016  <b>Document</b> 2173233  <b>Net Pay</b> \$1,890.53</p>																																				
<b>Pay Details</b>																																						
<b>Michael W Marshall</b> 3012 Ashley Ct Bensalem, PA 19020 USA	<b>Employee Number</b> 357772 <b>SSN</b> xxx-xx-xxxx <b>Job</b> 2010-Store Mgr of Service <b>Pay Rate</b> \$28.44 <b>Pay Frequency</b> Biweekly	<b>Pay Group</b> PA Stores Dist Centers <b>Location</b> Southampton <b>Division</b> 52201 - 52201- North East <b>Area</b> 00005 - Area 00005 <b>Store</b> 01453 - 1453- Southampton <b>Department</b> SERVIC - Service	<b>Federal Income Tax</b> S10 <b>PA State Income Tax (Residence)</b> S0 <b>PA State Income Tax (Work)</b> S0																																			
<b>Earnings</b>		<b>Deductions</b>																																				
<b>Pay Type</b>	<b>Hours</b>	<b>Week Ending</b>	<b>Pay Rate</b>	<b>Current</b>	<b>YTD</b>	<b>Employee</b>		<b>Employer</b>																														
Bereavement	0.0000		\$0.0000	\$0.00	\$223.08	<b>Deduction</b>	<b>Pre-Tax</b>	<b>Current</b>	<b>YTD</b>	<b>Current</b>	<b>YTD</b>																											
CSP Bonus	0.0000		\$0.0000	\$0.00	\$55.00	LTD	No	\$5.28	\$70.79	\$0.00	\$0.00																											
Holiday	0.0000		\$0.0000	\$0.00	\$223.08	Medical	Yes	\$39.92	\$516.62	\$0.00	\$0.00																											
PTO	0.0000		\$0.0000	\$0.00	\$1,115.40	Vision Pre Tax	Yes	\$4.21	\$53.59	\$0.00	\$0.00																											
Regular	40.0000	06/11/2016	\$28.4400	\$1,137.60	\$26,590.52	<b>Taxes</b>																																
Regular	40.0000	06/18/2016	\$28.4400	\$1,137.60	\$27,728.12	<table border="1"> <thead> <tr> <th>Taxes</th> <th>Current</th> <th>YTD</th> </tr> </thead> <tbody> <tr> <td>CENTENNIAL SD-U SOUTHAMPTN TWP</td> <td>\$0.19</td> <td>\$2.47</td> </tr> <tr> <td>Employee Medicare</td> <td>\$32.36</td> <td>\$420.69</td> </tr> <tr> <td>Federal Income Tax</td> <td>\$70.19</td> <td>\$3,152.35</td> </tr> <tr> <td>PA State Income Tax</td> <td>\$68.49</td> <td>\$890.69</td> </tr> <tr> <td>PA Unemployment Employee</td> <td>\$1.59</td> <td>\$20.70</td> </tr> <tr> <td>Social Security Employee Tax</td> <td>\$138.32</td> <td>\$1,798.79</td> </tr> <tr> <td>UPPER SOUTHAMPTON TWP</td> <td>\$1.81</td> <td>\$23.53</td> </tr> <tr> <td>UPPER SOUTHAMPTON</td> <td>\$22.31</td> <td>\$290.15</td> </tr> </tbody> </table>						Taxes	Current	YTD	CENTENNIAL SD-U SOUTHAMPTN TWP	\$0.19	\$2.47	Employee Medicare	\$32.36	\$420.69	Federal Income Tax	\$70.19	\$3,152.35	PA State Income Tax	\$68.49	\$890.69	PA Unemployment Employee	\$1.59	\$20.70	Social Security Employee Tax	\$138.32	\$1,798.79	UPPER SOUTHAMPTON TWP	\$1.81	\$23.53	UPPER SOUTHAMPTON	\$22.31	\$290.15
Taxes	Current	YTD																																				
CENTENNIAL SD-U SOUTHAMPTN TWP	\$0.19	\$2.47																																				
Employee Medicare	\$32.36	\$420.69																																				
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UPPER SOUTHAMPTON TWP	\$1.81	\$23.53																																				
UPPER SOUTHAMPTON	\$22.31	\$290.15																																				
Retro Pay	0.0000		\$0.0000	\$0.00	\$67.20																																	
Sales Bonus	0.0000		\$0.0000	\$0.00	\$171.10																																	
<b>Total Hours Worked</b>	<b>80.0000</b>																																					
<b>Paid Time Off</b>						<b>Net Pay Distribution</b>																																
<b>Plan</b>	<b>Current</b>	<b>Balance</b>				<b>Account Number</b>	<b>Account Type</b>	<b>Amount</b>																														
No records found						xxxxxxx8244	Checking	\$1.00																														
						xxxxx3530	Checking	\$700.80																														
						xxxxx7087	Checking	\$1,188.73																														
						Total		\$1,890.53																														
<b>Pay Summary</b>																																						
	<b>Gross</b>	<b>FIT Taxable Wages</b>	<b>Taxes</b>	<b>Deductions</b>	<b>Net Pay</b>																																	
Current	\$2,275.20	\$2,231.07	\$335.26	\$49.41	\$1,890.53																																	
YTD	\$29,582.98	\$29,012.77	\$6,599.37	\$641.00	\$22,342.61																																	

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**Current Pay Statement**


This is a statement of earnings and deductions. This pay statement is non-negotiable.

 <p>The Pep Boys - Manny, Moe &amp; Jack 3111 W. Allegheny Avenue Philadelphia, PA 19132 215-430-9000</p>		<p><b>Pay Statement</b>  <b>Period Start Date</b> 05/22/2016  <b>Period End Date</b> 06/04/2016  <b>Pay Date</b> 06/10/2016  <b>Document</b> 2157023  <b>Net Pay</b> \$1,732.63</p>									
<b>Pay Details</b>											
<b>Michael W Marshall</b> 3012 Ashley Ct Bensalem, PA 19020 USA	<b>Employee Number</b> 357772 <b>SSN</b> xxxxxxxx <b>Job</b> 2010-Store Mgr of Service <b>Pay Rate</b> \$28.44 <b>Pay Frequency</b> Biweekly	<b>Pay Group</b> PA Stores Dist <b>Centers</b> <b>Location</b> Southampton <b>Division</b> 52201 - 52201-North <b>East</b> <b>Area</b> 00005 - Area 00005 <b>Store</b> 01453 - 1453- Southampton <b>Department</b> SERVIC - Service	<b>Federal Income Tax</b> \$3 <b>PA State Income Tax (Residence)</b> \$0 <b>PA State Income Tax (Work)</b> \$0								
<b>Earnings</b>		<b>Deductions</b>									
<b>Pay Type</b>	<b>Hours</b>	<b>Week Ending</b>	<b>Pay Rate</b>	<b>Current</b>	<b>YTD</b>	<b>Deduction</b>	<b>Pre-Tax</b>	<b>Employee Current</b>	<b>Employee YTD</b>	<b>Employer Current</b>	<b>Employer YTD</b>
Bereavement	0.0000		\$0.0000	\$0.00	\$223.08	LTD	No	\$5.14	\$65.51	\$0.00	\$0.00
CSP Bonus	0.0000		\$0.0000	\$0.00	\$55.00	Medical	Yes	\$39.92	\$476.70	\$0.00	\$0.00
Holiday	0.0000		\$0.0000	\$0.00	\$223.08	Vision Pre Tax	Yes	\$4.21	\$49.38	\$0.00	\$0.00
PTO	0.0000		\$0.0000	\$0.00	\$1,115.40						
Regular	40.0000	06/04/2016	\$28.4400	\$1,137.60	\$24,337.64						
Regular	40.0000	05/28/2016	\$27.8845	\$1,115.38	\$25,452.92						
Retro Pay	0.0000	06/04/2016	\$0.0000	\$67.20	\$67.20						
Sales Bonus	0.0000		\$0.0000	\$0.00	\$171.10						
<b>Total Hours Worked</b>		<b>80.0000</b>									
						<b>Taxes</b>					
						<b>Taxes</b>					
						<b>CENTENNIAL SD-U SOUTHAMPTN TWP</b>					
						<b>Employee Medicare</b>					
						<b>Federal Income Tax</b>					
						<b>PA State Income Tax</b>					
						<b>PA Unemployment Employee</b>					
						<b>Social Security Employee Tax</b>					
						<b>UPPER SOUTHAMPTON TWP</b>					
						<b>UPPER SOUTHAMPTON</b>					
<b>Paid Time Off</b>						<b>Net Pay Distribution</b>					
<b>Plan</b>	<b>Current</b>	<b>Balance</b>	<b>Account Number</b>		<b>Account Type</b>	<b>Amount</b>					
No records found			xxxxxxx8244		Checking	\$1.00					
			xxxxx3530		Checking	\$700.80					
			xxxxx7087		Checking	\$1,030.83					
			<b>Total</b>			<b>\$1,732.63</b>					
<b>Pay Summary</b>											
	<b>Gross</b>	<b>FIT Taxable Wages</b>	<b>Taxes</b>	<b>Deductions</b>	<b>Net Pay</b>						
<b>Current</b>	\$2,320.18	\$2,276.05	\$538.28	\$49.27	\$1,732.63						
<b>YTD</b>	\$27,307.78	\$26,781.70	\$6,264.11	\$591.69	\$20,452.08						

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 <p>The Pep Boys - Manny, Moe &amp; Jack 3111 W. Allegheny Avenue Philadelphia, PA 19132 215-430-9000</p>		<b>Pay Statement</b> Period Start Date 05/08/2016 Period End Date 05/21/2016 Pay Date 05/27/2016 Document 2140837 Net Pay \$1,694.68	
<b>Pay Details</b>			
Michael W Marshall 3012 Ashley Ct Bensalem, PA 19020 USA	Employee Number 357772 SSN xxx-xx-xxxx Job 2010-Store Mgr of Service Pay Rate \$27.88 Pay Frequency Biweekly	Pay Group PA Stores Dist Centers Location Southampton Division 52201 - 52201-North East Area 00005 - Area 00005 Store 01453 - 1453-Southampton Department SERVIC - Service	Federal Income Tax S3 PA State Income Tax (Residence) S0 PA State Income Tax (Work) S0
<b>Earnings</b>		<b>Deductions</b>	
Pay Type	Hours WeekEnding Pay Rate Current YTD	Employee Employer	
Bereavement	0.0000 \$0.0000 \$0.00 \$223.08	Deduction	Pre-Tax Current YTD Current YTD
CSP Bonus	0.0000 05/21/2016 \$0.0000 \$29.28 \$55.00	LTD	No \$5.07 \$60.37 \$0.00 \$0.00
Holiday	0.0000 \$0.0000 \$0.00 \$223.08	Medical	Yes \$39.92 \$436.78 \$0.00 \$0.00
PTO	0.0000 \$0.0000 \$0.00 \$1,115.40	Vision Pre Tax	Yes \$4.21 \$45.17 \$0.00 \$0.00
Regular	40.0000 05/14/2016 \$27.8845 \$1,115.38 \$22,084.58	<b>Taxes</b>	
Regular	40.0000 05/21/2016 \$27.8845 \$1,115.38 \$23,199.94	Taxes Current YTD	
Sales Bonus	0.0000 \$0.0000 \$0.00 \$171.10	CENTENNIAL SD-U SOUTHAMPTN TWP \$0.19 \$2.09	
Total Hours Worked	80.0000	Employee Medicare \$32.13 \$355.33	
		Federal Income Tax \$252.87 \$2,814.25	
		PA State Income Tax \$68.03 \$752.33	
		PA Unemployment Employee \$1.58 \$17.49	
		Social Security Employee Tax \$137.39 \$1,519.35	
		UPPER SOUTHAMPTON TWP \$1.81 \$19.91	
		UPPER SOUTHAMPTON \$22.16 \$245.08	
<b>Paid Time Off</b>		<b>Net Pay Distribution</b>	
Plan	Current Balance	Account Number	Account Type Amount
No records found		xxxxxxx8244	Checking \$102.80
		xxxxx3530	Checking \$700.80
		xxxxx7087	Checking \$891.08
		Total	\$1,694.68
<b>Pay Summary</b>			
	Gross	FIT Taxable Wages	Taxes Deductions Net Pay
Current	\$2,260.04	\$2,215.91	\$516.16 \$49.20 \$1,694.68
YTD	\$24,987.60	\$24,505.65	\$5,725.83 \$542.32 \$18,719.45


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 <p>The Pep Boys - Manny, Moe &amp; Jack 3111 W. Allegheny Avenue Philadelphia, PA 19132 215-430-9000</p>		<p><b>Pay Statement</b>  <b>Period Start Date</b> 03/26/2016  <b>Period End Date</b> 04/09/2016  <b>Pay Date</b> 04/15/2016  <b>Document</b> 2092063  <b>Net Pay</b> \$1,817.19</p>									
<b>Pay Details</b>											
<b>Michael W Marshall</b> 3012 Ashley Ct Bensalem, PA 19020 USA	<b>Employee Number</b> 357772 <b>SSN</b> xxx-xx-xxxx <b>Job</b> 2010-Store Mgr of Service <b>Pay Rate</b> \$27.88 <b>Pay Frequency</b> Biweekly	<b>Pay Group</b> PA Stores Dist Centers <b>Location</b> Southampton <b>Division</b> 51011 - ZNortheast Region 101 <b>Area</b> 00081 - Area 00081 <b>Store</b> 01453 - 1453-Southampton <b>Department</b> SERVIC - Service	<b>Federal Income Tax</b> \$3 <b>PA State Income Tax (Residence)</b> \$0 <b>PA State Income Tax (Work)</b> \$0								
<b>Earnings</b>		<b>Deductions</b>									
<b>Pay Type</b>	<b>Hours</b>	<b>Week Ending</b>	<b>Pay Rate</b>	<b>Current</b>	<b>YTD</b>	<b>Deduction</b>	<b>Pre-Tax</b>	<b>Current</b>	<b>YTD</b>	<b>Current</b>	<b>YTD</b>
Holiday	0.0000		\$0.0000	\$0.00	\$223.08	LTD	No	\$5.07	\$44.39	\$0.00	\$0.00
PTO	8.0000	04/02/2016	\$27.8846	\$223.08	\$892.32	Medical	Yes	\$39.92	\$317.02	\$0.00	\$0.00
PTO	8.0000	04/09/2016	\$27.8846	\$223.08	\$1,115.40	Vision Pre Tax	Yes	\$4.21	\$32.54	\$0.00	\$0.00
Regular	40.0000	04/09/2016	\$27.8846	\$1,115.38	\$15,838.42						
Regular	32.0000	04/02/2016	\$27.8846	\$892.31	\$16,730.73						
Sales Bonus	0.0000		\$0.0000	\$0.00	\$86.66						
<b>Total Hours Worked</b>		<b>72.0000</b>									
						<b>Taxes</b>		<b>Current</b>	<b>YTD</b>		
						CENTENNIAL SD-U SOUTHAMPTN TWP		\$0.19	\$1.52		
						Employee Medicare		\$34.94	\$258.19		
						Federal Income Tax		\$301.32	\$2,042.73		
						PA State Income Tax		\$73.98	\$546.66		
						PA Unemployment Employee		\$1.72	\$12.71		
						Social Security Employee Tax		\$149.40	\$1,103.99		
						UPPER SOUTHAMPTON TWP		\$1.81	\$14.48		
						UPPER SOUTHAMPTON		\$24.10	\$178.08		
<b>Paid Time Off</b>						<b>Net Pay Distribution</b>					
<b>Plan</b>	<b>Current</b>			<b>Balance</b>			<b>Account Number</b>	<b>Account Type</b>	<b>Amount</b>		
No records found							xxxxxxxx8244	Checking	\$626.80		
							xxxxx3530	Checking	\$75.00		
							xxxxx7087	Checking	\$1,115.39		
							Total		\$1,817.19		
<b>Pay Summary</b>											
	<b>Gross</b>			<b>FIT Taxable Wages</b>			<b>Taxes</b>			<b>Deductions</b>	<b>Net Pay</b>
Current	\$2,453.85			\$2,409.72			\$587.46			\$49.20	\$1,817.19
YTD	\$18,155.87			\$17,808.31			\$4,158.36			\$393.95	\$13,603.56

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 <p>The Pep Boys - Manny, Moe &amp; Jack 3111 W. Allegheny Avenue Philadelphia, PA 19132 215-430-9000</p>		<b>Pay Statement</b> Period Start Date 03/12/2016 Period End Date 03/25/2016 Pay Date 04/01/2016 Document 2075957 Net Pay \$1,876.17									
<b>Pay Details</b>											
Michael W Marshall 3012 Ashley Ct Bensalem, PA 19020 USA	Employee Number 357772 SSN xxx-xx-xxxx Job 2010-Store Mgr of Service Pay Rate \$27.88 Pay Frequency Biweekly	Pay Group PA Stores Dist Centers Location Southampton Division 51011 - ZNortheast Region 101 Area 00081 - Area 00081 Store 01453 - 1453-Southampton Department SERVIC - Service	Federal Income Tax \$3 PA State Income Tax (Residence) \$0 PA State Income Tax (Work) \$0								
<b>Earnings</b>		<b>Deductions</b>									
Pay Type	Hours	Week Ending	Pay Rate	Current	YTD	Deduction	Pre-Tax	Current	YTD	Employee	Employer
Holiday	0.0000		\$0.0000	\$0.00	\$223.08	LTD	No	\$5.07	\$39.32	\$0.00	\$0.00
PTO	0.0000		\$0.0000	\$0.00	\$669.24	Medical	Yes	\$39.92	\$277.10	\$0.00	\$0.00
Regular	40.0000	03/18/2016	\$27.8846	\$1,115.38	\$13,607.66	Vision Pre Tax	Yes	\$4.21	\$28.33	\$0.00	\$0.00
Regular	40.0000	03/25/2016	\$27.8846	\$1,115.38	\$14,723.04						
Sales Bonus	0.0000		\$0.0000	\$0.00	\$86.66						
<b>Total Hours Worked</b>		<b>80.0000</b>				<b>Taxes</b>					
						<b>Taxes</b>		<b>Current</b>		<b>YTD</b>	
						CENTENNIAL SD-U SOUTHAMPTN TWP		\$0.19		\$1.33	
						Employee Medicare		\$31.71		\$223.25	
						Federal Income Tax		\$245.55		\$1,741.41	
						PA State Income Tax		\$67.13		\$472.68	
						PA Unemployment Employee		\$1.56		\$10.99	
						Social Security Employee Tax		\$135.57		\$954.59	
						UPPER SOUTHAMPTON TWP		\$1.81		\$12.67	
						UPPER SOUTHAMPTON		\$21.87		\$153.98	
<b>Paid Time Off</b>						<b>Net Pay Distribution</b>					
Plan	Current	Balance				Account Number	Account Type	Amount			
No records found						xxxxxxx8244	Checking	\$626.80			
						xxxxx3530	Checking	\$75.00			
						xxxxx7087	Checking	\$974.37			
						Total		\$1,676.17			
<b>Pay Summary</b>											
	Gross	FIT Taxable Wages		Taxes		Deductions		Net Pay			
Current	\$2,230.76	\$2,186.63		\$505.39		\$49.20		\$1,876.17			
YTD	\$15,702.02	\$15,396.59		\$3,570.90		\$344.75		\$11,786.37			

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 <p>The Pep Boys - Manny, Moe &amp; Jack 3111 W. Allegheny Avenue Philadelphia, PA 19132 215-430-9000</p>		<p><b>Pay Statement</b>          Period Start Date 02/27/2016          Period End Date 03/11/2016          Pay Date 03/18/2016          Document 2059912          Net Pay \$1,676.10</p>									
<b>Pay Details</b>											
Michael W Marshall 3012 Ashley Ct Bensalem, PA 19020 USA	Employee Number 357772 SSN xxx-xx-xxxx Job 2010-Store Mgr of Service Pay Rate \$27.88 Pay Frequency Biweekly	Pay Group PA Stores Dist Centers Location Southampton Division 51011 - ZNortheast Region 101 Area 00081 - Area 00081 Store 01453 - 1453-Southampton Department SERVIC - Service	Federal Income Tax \$3 PA State Income Tax (Residence) \$0 PA State Income Tax (Work) \$0								
<b>Earnings</b>		<b>Deductions</b>									
Pay Type	Hours	Week Ending	Pay Rate	Current	YTD	Employee		Employer			
Holiday	0.0000		\$0.0000	\$0.00	\$223.08	Deduction	Pre-Tax	Current	YTD	Current	YTD
PTO	8.0000	03/11/2016	\$27.8846	\$223.08	\$669.24	LTD	No	\$5.18	\$34.25	\$0.00	\$0.00
Regular	40.0000	03/04/2016	\$27.8846	\$1,115.38	\$11,599.97	Medical	Yes	\$39.92	\$237.18	\$0.00	\$0.00
Regular	32.0000	03/11/2016	\$27.8846	\$892.31	\$12,492.28	Vision Pre Tax	Yes	\$4.21	\$24.12	\$0.00	\$0.00
Sales Bonus	0.0000		\$0.0000	\$0.00	\$66.66						
						<b>Taxes</b>					
						Taxes		Current	YTD		
Total Hours Worked 72.0000						CENTENNIAL SD-U SOUTHAMPTN TWP		\$0.19	\$1.14		
						Employee Medicare		\$31.70	\$191.54		
						Federal Income Tax		\$245.55	\$1,495.86		
						PA State Income Tax		\$67.13	\$405.55		
						PA Unemployment Employee		\$1.66	\$9.43		
						Social Security Employee Tax		\$135.57	\$819.02		
						UPPER SOUTHAMPTON TWP		\$1.81	\$10.86		
						UPPER SOUTHAMPTON		\$21.87	\$132.11		
<b>Paid Time Off</b>						<b>Net Pay Distribution</b>					
Plan	Current	Balance				Account Number	Account Type	Amount			
No records found						xxxxxxx8244	Checking	\$626.80			
						xxxxx3530	Checking	\$75.00			
						xxxxx7087	Checking	\$974.30			
						Total		\$1,676.10			
<b>Pay Summary</b>											
	Gross	FIT Taxable Wages		Taxes	Deductions	Net Pay					
Current	\$2,230.77	\$2,186.64		\$505.38	\$49.29	\$1,676.10					
YTD	\$13,471.26	\$13,209.98		\$3,065.51	\$295.55	\$10,110.20					

Originally printed in English

**Pay Statement**


This is a statement of earnings and deductions. This pay statement is non-negotiable.

 <p>The Pep Boys - Manny, Moe &amp; Jack 3111 W. Allegheny Avenue Philadelphia, PA 19132 215-430-9000</p>		<b>Pay Statement</b> Period Start Date 02/13/2016 Period End Date 02/26/2016 Pay Date 03/04/2016 Document 2043979 Net Pay \$1,698.42	
<b>Pay Details</b>			
Michael W Marshall 3012 Ashley Ct Bensalem, PA 19020 USA	Employee Number 357772 SSN xxx-xx-xxxx Job 2010-Store Mgr of Service Pay Rate \$27.88 Pay Frequency Biweekly	Pay Group PA Stores Dist Centers Location Southampton Division 51011 - ZNortheast Region 101 Area 00081 - Area 00081 Store 01453 - 1453-Southampton Department SERVIC - Service	Federal Income Tax \$3 PA State Income Tax (Residence) \$0 PA State Income Tax (Work) \$0
<b>Earnings</b>		<b>Deductions</b>	
Pay Type	Hours Week Ending Pay Rate Current YTD	Employee Employer	
Holiday	0.0000 \$0.0000 \$0.00 \$223.08	Deduction	Pre-Tax Current YTD Current YTD
PTO	0.0000 \$0.0000 \$0.00 \$446.16	LTD	No \$5.07 \$29.09 \$0.00 \$0.00
Regular	40.0000 02/26/2016 \$27.8846 \$1,115.38 \$9,369.21	Medical	Yes \$39.92 \$197.26 \$0.00 \$0.00
Regular	40.0000 02/19/2016 \$27.8846 \$1,115.38 \$10,484.59	Vision Pre Tax	Yes \$4.21 \$19.91 \$0.00 \$0.00
Sales Bonus	0.0000 02/19/2016 \$0.0000 \$35.22 \$86.66		
Total Hours Worked 80.0000		<b>Taxes</b>	
		Taxes Current YTD	
		CENTENNIAL SD-U SOUTHAMPTN TWP \$0.19 \$0.95	
		Employee Medicare \$32.22 \$159.84	
		Federal Income Tax \$254.36 \$1,250.31	
		PA State Income Tax \$68.21 \$338.42	
		PA Unemployment Employee \$1.59 \$7.87	
		Social Security Employee Tax \$137.76 \$683.45	
		UPPER SOUTHAMPTON TWP \$1.81 \$9.05	
		UPPER SOUTHAMPTON \$22.22 \$110.24	
<b>Paid Time Off</b>		<b>Net Pay Distribution</b>	
Plan	Current Balance	Account Number	Account Type Amount
No records found		xxxxxxx8244	Checking \$628.80
		xxxxx3530	Checking \$75.00
		xxxxx7087	Checking \$998.62
		Total	\$1,698.42
<b>Pay Summary</b>			
	Gross	FIT Taxable Wages	Taxes Deductions Net Pay
Current	\$2,265.98	\$2,221.85	\$518.36 \$49.20 \$1,698.42
YTD	\$11,240.49	\$11,023.32	\$2,560.13 \$246.26 \$8,434.10

Originally printed in English

**Pay Statement**


This is a statement of earnings and deductions. This pay statement is non-negotiable.

 <p>The Pep Boys - Manny, Moe &amp; Jack 3111 W. Allegheny Avenue Philadelphia, PA 19132 215-430-9000</p>		<p><b>Pay Statement</b>          Period Start Date 01/30/2016          Period End Date 02/12/2016          Pay Date 02/19/2016          Document 2028155          Net Pay \$1,676.15</p>	
<b>Pay Details</b>			
Michael W Marshall 3012 Ashley Ct Bensalem, PA 19020 USA	Employee Number 357772 SSN xxx-xx-xxxx Job 2010-Store Mgr of Service Pay Rate \$27.88 Pay Frequency Biweekly	Pay Group PA Stores Dist Centers Location Southampton Division 51011 - ZNortheast Region 101 Area 00081 - Area 00081 Store 01453 - 1453-Southampton DepartmentSERVIC - Service	Federal Income Tax \$3 PA State Income Tax (Residence) \$0 PA State Income Tax (Work) \$0
<b>Earnings</b>		<b>Deductions</b>	
Pay Type	Hours WeekEnding Pay Rate Current YTD	Employee Employer	
Holiday	0.0000 \$0.0000 \$0.00 \$223.08	Deduction	Pre-Tax Current YTD Current YTD
PTO	8.0000 02/12/2016 \$27.8846 \$223.08 \$446.16	LTD	No \$5.11 \$24.02 \$0.00 \$0.00
Regular	40.0000 02/05/2016 \$27.8846 \$1,115.38 \$7,361.62	Medical	Yes \$39.92 \$157.34 \$0.00 \$0.00
Regular	32.0000 02/12/2016 \$27.8846 \$892.31 \$8,253.83	Vision Pre Tax	Yes \$4.21 \$16.70 \$0.00 \$0.00
Sales Bonus	0.0000 \$0.0000 \$0.00 \$51.44	<b>Taxes</b>	
Total Hours Worked 72.0000		Taxes Current YTD CENTENNIAL SD-U SOUTHAMPTN TWP \$0.19 \$0.76 Employee Medicare \$31.70 \$127.62 Federal Income Tax \$245.55 \$995.95 PA State Income Tax \$67.13 \$270.21 PA Unemployment Employee \$1.66 \$6.28 Social Security Employee Tax \$135.57 \$545.69 UPPER SOUTHAMPTON TWP \$1.81 \$7.24 UPPER SOUTHAMPTON \$21.87 \$88.02	
<b>Paid Time Off</b>		<b>Net Pay Distribution</b>	
Plan	Current Balance	Account Number	Account Type Amount
No records found		xxxxxxx8244	Checking \$628.80
		xxxxx3530	Checking \$75.00
		xxxxx7087	Checking \$974.35
		Total	\$1,676.15
<b>Pay Summary</b>			
	Gross	FIT Taxable Wages	Taxes Deductions Net Pay
Current	\$2,230.77	\$2,186.64	\$505.38 \$49.24 \$1,676.15
YTD	\$8,974.51	\$8,801.47	\$2,041.77 \$197.06 \$6,735.68

Originally printed in English

**Pay Statement**

This is a statement of earnings and deductions. This pay statement is non-negotiable.

 <p>The Pep Boys - Manny, Moe &amp; Jack 3111 W. Allegheny Avenue Philadelphia, PA 19132 215-430-9000</p>		<p><b>Pay Statement</b>  <b>Period Start Date</b> 01/16/2016  <b>Period End Date</b> 01/29/2016  <b>Pay Date</b> 02/05/2016  <b>Document</b> 2012243  <b>Net Pay</b> \$1,685.09</p>									
<b>Pay Details</b>											
<b>Michael W Marshall</b> 3012 Ashley Ct Bensalem, PA 19020 USA	<b>Employee Number</b> 357772 <b>SSN</b> xxx-xx-xxxx <b>Job</b> 2010-Store Mgr of Service <b>Pay Rate</b> \$27.88 <b>Pay Frequency</b> Biweekly	<b>Pay Group</b> PA Stores Dist Centers <b>Location</b> Southampton <b>Division</b> 51011 - ZNortheast Region 101 <b>Area</b> 00081 - Area 00081 <b>Store</b> 01453 - 1453-Southampton <b>Department</b> SERVIC - Service	<b>Federal Income Tax</b> \$3 <b>PA State Income Tax (Residence)</b> \$0 <b>PA State Income Tax (Work)</b> \$0								
<b>Earnings</b>		<b>Deductions</b>									
<b>Pay Type</b>	<b>Hours</b>	<b>Week Ending</b>	<b>Pay Rate</b>	<b>Current</b>	<b>YTD</b>	<b>Deduction</b>	<b>Pre-Tax</b>	<b>Current</b>	<b>YTD</b>	<b>Current</b>	<b>YTD</b>
Holiday	0.0000		\$0.0000	\$0.00	\$223.08	LTD	No	\$6.37	\$18.91	\$0.00	\$0.00
PTO	0.0000		\$0.0000	\$0.00	\$223.08	Medical	Yes	\$39.14	\$117.42	\$0.00	\$0.00
Regular	40.0000	01/22/2016	\$27.8846	\$1,115.38	\$5,130.76	Vision Pre Tax	Yes	\$3.83	\$11.49	\$0.00	\$0.00
Regular	40.0000	01/29/2016	\$27.8846	\$1,115.38	\$6,246.14						
Sales Bonus	0.0000	01/22/2016	\$0.0000	\$15.02	\$51.44						
<b>Total Hours Worked</b>		<b>80.0000</b>									
						<b>Taxes</b>					
						<b>Taxes</b>					
						<b>CENTENNIAL SD-U SOUTHAMPTN TWP</b>					
						<b>Employee Medicare</b>					
						<b>Federal Income Tax</b>					
						<b>PA State Income Tax</b>					
						<b>PA Unemployment Employee</b>					
						<b>Social Security Employee Tax</b>					
						<b>UPPER SOUTHAMPTON TWP</b>					
						<b>UPPER SOUTHAMPTON</b>					
<b>Paid Time Off</b>						<b>Net Pay Distribution</b>					
<b>Plan</b>	<b>Current</b>	<b>Balance</b>				<b>Account Number</b>	<b>Account Type</b>		<b>Amount</b>		
No records found						xxxxxxx0244	Checking		\$626.80		
						xxxxx3530	Checking		\$75.00		
						xxxxx7087	Checking		\$983.29		
						Total			\$1,685.09		
<b>Pay Summary</b>											
	<b>Gross</b>	<b>FIT Taxable Wages</b>		<b>Taxes</b>		<b>Deductions</b>		<b>Net Pay</b>			
Current	\$2,245.78	\$2,202.81		\$511.35		\$49.34		\$1,685.09			
YTD	\$6,743.74	\$6,614.83		\$1,536.39		\$147.82		\$5,059.53			

Originally printed in English

**This is a statement of earnings and deductions. This pay statement is non-negotiable.**

**Profit and Loss Statement - Feb 2016**  
2/1/2016 through 2/29/2016 (Cash Basis)

8/15/2016

Category	2/1/2016- 2/29/2016
<b>INCOME</b>	
Sales (Business)	835.19
<b>TOTAL INCOME</b>	<b>835.19</b>
<b>EXPENSES</b>	
Advertising (Business)	15.00
Contractors Expense	120.00
Prof and Legal Fees	132.58
RentalLease Expense	531.34
Utilities (Business)	
Internet (Business)	150.13
Telephone (Business)	32.89
<b>TOTAL Utilities (Business)</b>	<b>183.02</b>
<b>TOTAL EXPENSES</b>	<b>981.94</b>
<b>OVERALL TOTAL</b>	<b>-146.75</b>

**Profit and Loss Statement - Mar 2016**  
3/1/2016 through 3/31/2016 (Cash Basis)

8/15/2016

Category	3/1/2016- 3/31/2016
<b>INCOME</b>	
Sales (Business)	1,086.71
<b>TOTAL INCOME</b>	<b>1,086.71</b>
<b>EXPENSES</b>	
Advertising (Business)	7.50
Contractors Expense	70.00
Prof and Legal Fees	37.96
Rental/Lease Expense	451.85
Utilities (Business)	
Electric	116.18
Telephone (Business)	32.89
TOTAL Utilities (Business)	149.07
<b>TOTAL EXPENSES</b>	<b>716.38</b>
<b>OVERALL TOTAL</b>	<b>370.33</b>

**Profit and Loss Statement - Apr 2016**  
4/1/2016 through 4/30/2016 (Cash Basis)

Page 1

8/15/2016

Category	4/1/2016- 4/30/2016
<b>INCOME</b>	
Sales (Business)	490.64
<b>TOTAL INCOME</b>	<b>490.64</b>
<b>EXPENSES</b>	
Advertising (Business)	7.50
Contractors Expense	170.00
Office Expenses (Business)	87.46
Prof and Legal Fees	19.28
RentalLease Expense	472.90
Utilities (Business)	
Internet (Business)	205.11
Telephone (Business)	233.18
TOTAL Utilities (Business)	438.29
<b>TOTAL EXPENSES</b>	<b>1,195.43</b>
<b>OVERALL TOTAL</b>	<b>-704.79</b>

Profit and Loss Statement - May 2016  
5/1/2016 through 5/31/2016 (Cash Basis)

8/15/2016

Category	5/1/2016- 5/31/2016
<b>INCOME</b>	
Sales (Business)	415.70
<b>TOTAL INCOME</b>	<b>415.70</b>
<b>EXPENSES</b>	
Advertising (Business)	7.50
Contractors Expense	70.00
Prof and Legal Fees	159.22
RentalLease Expense	427.80
Utilities (Business)	
Telephone (Business)	32.89
<b>TOTAL Utilities (Business)</b>	<b>32.89</b>
<b>TOTAL EXPENSES</b>	<b>697.41</b>
<b>OVERALL TOTAL</b>	<b>-281.71</b>

Profit and Loss Statement - Jun 2016  
6/1/2016 through 6/30/2016 (Cash Basis)

8/15/2016

Category	6/1/2016- 6/30/2016
<b>INCOME</b>	
Sales (Business)	340.57
<b>TOTAL INCOME</b>	<b>340.57</b>
<b>EXPENSES</b>	
Advertising (Business)	7.50
Car & Truck (Business)	70.00
Meals & Entertainment (Business)	118.87
Office Expenses (Business)	42.25
Postage and Delivery (Business)	45.26
Prof and Legal Fees	554.38
RentalLease Expense	335.80
Utilities (Business)	
Internet (Business)	177.39
Telephone (Business)	87.89
<b>TOTAL Utilities (Business)</b>	<b>265.28</b>
<b>TOTAL EXPENSES</b>	<b>1,439.34</b>
<b>OVERALL TOTAL</b>	<b>-1,098.77</b>

Profit and Loss Statement - Jul 2016  
7/1/2016 through 7/31/2016 (Cash Basis)

8/15/2016

Category	7/1/2016- 7/31/2016
<b>INCOME</b>	
Sales (Business)	320.13
<b>TOTAL INCOME</b>	<b>320.13</b>
<b>EXPENSES</b>	
Advertising (Business)	52.50
Printing and Reproduction (Business)	44.72
Prof and Legal Fees	40.41
RentalLease Expense	483.80
<b>TOTAL EXPENSES</b>	<b>621.43</b>
<b>OVERALL TOTAL</b>	<b>-301.30</b>